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Expectations and loss aversion in contests: Theory and evidence

Abstract

Loss aversion is a fundamental feature in economic behavior, yet there is no agreement in the literature on its mechanisms in competitive settings. In this paper, we investigate how expectation-based loss aversion and the salience of a reference point affect players' efforts in contests. We first demonstrate in a simple theoretical model that loss-averse players with positive expectations about their performance exert higher efforts and have a higher probability of winning compared to loss-averse players with negative expectations, but only if the reference point is salient. We then test this prediction by analyzing real competitions among high-profile professionals. In some competitions, where the reference point is blurred, the players' expectations do not match their previous performances. In other competitions, the salience of the reference point, our regression discontinuity analyses show that only when the reference point is salient, contestants with positive expectations have a higher probability of success than those with negative expectations. This finding demonstrates the importance of the interaction between expectations and the salience of a reference point for the loss aversion mechanism in effort provision.

Keywords: loss aversion, expectations, reference points, salience, performance, contests, all-pay

1 Introduction

Reference-dependent loss aversion is a fundamental feature in economic behavior, whose main idea is that losses are more painful than gains are enjoyable (Kahneman & Tversky, 1979; Tversky & Kahneman, 1992).¹ Thus, loss aversion has an important influence on effort provision in a way that individuals increase their effort more to avoid losses than to realize equally sized gains. However, despite a large body of literature on loss aversion and its effect on effort provision, there seem to be conflicting results regarding its mechanism in contests (Teeselink et al., 2023). Intuitively, contestants who are slightly behind their goal (reference point) should exert more effort than those who are slightly above it (Berger and Pope, 2011; Pope and Schweitzer, 2011).²

However, if we assume an ongoing zero-sum game, where one contestant is slightly ahead (gain domain) and another is slightly behind (loss domain), it is theoretically not clear why the leading contestant would exert less effort than the one who is lagging. We can apply the loss aversion argument

¹ See Brown et al. (2024) for a comprehensive meta-analysis on the loss aversion effect in a variety of settings.

² Pope and Schweitzer (2011) found that professional golf players performed significantly better when attempting for par (a typical number of shots that it takes to complete a hole) than when attempting for birdie (one shot less than par) that is valued more. Berger and Pope (2011) found that basketball teams who were narrowly losing at the half-time had a significantly higher probability to win the match. However, Teeselink et al. (2023) could not replicate this finding in a variety of alternative settings.

in the following way: The leading contestant has more to lose, since he is already leading, whereas the lagging one has only more to win, since he is losing anyway. Thus, the leading player tries to avoid the loss and therefore has more incentives to increase his effort than the lagging player, who has more to win. One may see an analogy to the endowment effect (Kahneman et al., 1990; Thaler, 1980) where the owner (a player in the lead) values the good (being in the lead) more than the one who considers purchasing it (the lagging player).

In addition, contestants may have expectations regarding their performance, which may play a crucial role in the loss aversion mechanism in effort provision. Kőszegi and Rabin (2006) put forward the idea that reference points may rather evolve endogenously from individual rational expectations. Thus, disregarding expectations may lead to incorrect predictions regarding effort provision in general (Abeler et al., 2011) and in contests in particular (Gill & Prowse, 2012; Gill & Stone, 2010). Take for example a contest between two symmetric players where one has an a-priori positive expectation regarding his win, whereas the other one's expectation is negative. On the one hand, the player with negative expectations may be the one that tries to avoid his loss and should therefore exert more effort than his more positive opponent. On the other hand, the player with positive expectations has more to lose than the player with negative expectations has to gain. Thus, in line with the basic principle of loss aversion, the prediction would be that the player with positive expectations ends up with higher effort. This prediction is theoretically supported by Fu et al. (2022), who showed that in case of relatively equal players, the existence of expectation-based loss aversion reduces effort for a player with a lower probability of winning whereas a player with a higher probability of winning increases effort to avoid losing unexpectedly.

Another important feature in the loss aversion mechanism in effort provision is the salience of a reference point (Bordalo et al., 2022; Shafir et al., 1997). For example, it is possible that there are several reference points, thus the salience of a reference point is crucial for its impact on behavior. As evidence, Pope and Schweitzer (2011) discuss the relevance of the par as the reference point in golf, which becomes less relevant towards the end of the contest and as a result losses half of its effect.

In this paper, we investigate the effect of expectation-based loss aversion on effort provision in contests by varying the salience of the reference point. For that, first we study theoretically a contest between two symmetric players who compete against each other in an all-pay contest.³ We describe effort provision of players who exhibit reference-dependent loss aversion based on expected outcomes.

³ The main idea of the all-pay contest is that a player with the highest effort wins and that all the players bear some costs regardless of whether they won or lost. All-pay structure is widely used to model contests. For example, Krumer et al. (2017) used the all-pay contest to study round-robin tournaments with three players. Their theoretical predictions on the first mover advantage were empirically confirmed by Krumer and Lechner (2017) who used data from Olympic wrestling tournaments. Furthermore, the empirical paper showed that in six out of seven possible cases, the all-pay model correctly predicted the identity of a wrestler with a higher probability of winning.

We show that a player with positive expectations regarding his potential win exerts a higher effort and therefore has a higher probability of winning the contest, but only if the reference point is salient.

Then, we test this theoretical prediction in a real competitive environment. Nature rarely creates opportunities to observe the effect of expectation-based loss aversion and the salience of a reference point on effort provision. However, we exploit a unique setting that allows us to investigate this effect among highly professional individuals who perform in a real competitive environment with high monetary prizes, i.e., professional ski jumping.⁴ In these competitions, 50 jumpers qualify for the main event based on their pre-event ranks. These athletes compete in the first event round, from which the top 30 advance to the second (final) event round. Only these 30 athletes compete for World Cup points and monetary prizes. We focus on pre-event rank 30 as a potential reference point because it becomes the relevant elimination cutoff after the first round of the main event. It may thus raise performance expectations about the likelihood of advancing to the final round. We assume that athletes with a pre-event rank of 30 or better have higher (i.e., positive) expectations of proceeding to the final round, while athletes with pre-event ranks below 31 have lower (i.e., negative) expectations.

Most importantly, up to the 2017–18 season, the top 10 athletes were automatically pre-qualified and did not have to compete in the qualification round to be among the 50 jumpers in the main event. However, starting from the 2018–19 season, all athletes were required to compete in the qualification. This means that before the change, those who were effectively ranked 30 were nominally ranked 20 in the qualification. After the change, those who were effectively ranked 30 were also nominally ranked 30 in the qualification. While the nominal and effective values of pre-event ranks are well known to all athletes in both periods, the nominal value of qualification ranks before the rule change might have created the illusion of being too far from the cutoff. According to Shafir et al. (1997), nominal values are the simpler and more natural representation of information. This is why people give them more weight and thus tend to think in nominal terms, giving rise to nominal value illusion.⁵ Thus, the difference between the nominal and the effective ranks may reduce the salience of this reference point (pre-event rank 30), which in turn may affect the loss aversion mechanism in effort provision.

In our empirical analysis, we use data on 4,790 performances from ordinary World Cup competitions between the 2014–15 and 2019–20 seasons. Our empirical strategy relies on the assumption of quasi-random allocation around pre-event rank 30 since it is practically impossible for athletes to influence whether they are ranked just above or below this rank. By employing a regression discontinuity (RD)

⁴ Using data from professional sports for economic research has many advantages. These include the fact that the participants compete under fixed and known rules with strong incentives to win and that the outcomes and the identities of the participants are fully observable (Bar-Eli et al., 2020; Palacios-Huerta, 2023).

⁵ Salient nominal anchors that are used as a reference points for evaluations are, for example, the original purchasing price for property owners in case of reselling (Genesove & Mayer, 2001), nominal performance measures of CEOs (Jenter & Kanaan, 2015), or nominal prices of stocks (Birru & Wang, 2016).

design, we compare athletes who are very similar in ability but differ in performance expectations according to their pre-event ranks; that is, they are either just below or just above the pre-event rank 30.

We find that athletes with pre-event rank 30 or slightly above (i.e. 29) perform significantly better in the first round of the main event than those ranked slightly below (i.e. 31-32). Importantly, however, we observe this performance discontinuity only in the period *after* the rule change when the nominal and the effective ranks were identical. Therefore, we conclude that the cutoff at pre-event rank 30 acts as a reference point only when the nominal ranks correspond to the effective ones. We find no such effect in the period *before* the rule change when the difference between the nominal and effective pre-event ranks could blur the salience of the reference point. Such a blurred salience makes the reference point less relevant for the formation of athletes' performance expectations – mitigating (or even eliminating) any incentive effect of loss aversion for athletes with pre-event ranks just above the elimination cutoff.

Our paper contributes to the literature on salience and expectation-based reference points in contests. While each of these features has been studied, we are the first to investigate them all together in one real competitive setting. Our findings suggest that even highly professional individuals are prone to "nominal value illusion", which can distort the salience of an expectation-based reference point. In our setting, it eliminates the incentive effect of loss aversion for effort provision. This finding is in line with research showing that bottom-up attention to salient information drives the impact of reference points on economic behavior (Bordalo et al., 2022). Moreover, our paper relates to the literature on the relevance of expectation-based reference points for effort and performance in real tournament settings (Allen et al., 2017; Bartling et al., 2015; Markle et al., 2018; Pope & Schweitzer, 2011).⁶ In this regard, we show that a well-known critical cutoff can raise expectations among competitors – but only if it is made salient.

This paper proceeds as follows. In Section 2, we provide a formal model of expectation-based reference points and loss aversion in contests. In Section 3, we first describe the design of ski jumping competitions and then explain how pre-event rank information might raise expectations and why the elimination cutoff is used as reference point. We also describe how the introduction of a new rule changed the nominal values of pre-event ranks. In Section 4, we present the data and variables. This is followed by the empirical strategy in Section 5. In Section 6, we report the main results, as well as robustness checks and falsification tests. Lastly, we provide concluding remarks in Section 7.

2 Formal description of expectation-based reference points and loss aversion in contests

We consider an all-pay contest with two players denoted by i = 1, 2. Player i's value of winning the contest is W_i , which is common knowledge. We assume symmetry between players, i.e. $W_1 = W_2 = W$.

⁶ It is important to note that in contrast to the listed evidence from the field, several experimental studies do not support the important role of expectations as reference points (e.g., Baillon et al., 2020; Heffetz & List, 2014).

Each player exerts an effort of x_i . These efforts are submitted simultaneously, and the player with the higher effort wins the contest. Each player has a linear cost function $C(x_i) = x_i$.

We also assume that the players have different expectations of winning the contest, which are based on salient reference points that evolve endogenously from rational expectations about future performance outcomes. Such expectations typically relate to players' recent performances. If the reference point is salient enough, then suppose the following:

Player 1 has positive expectations based on information about his recent performance, which was just above a certain reference point that would allow winning the contest. Player 2 has negative expectations based on his own recent performance that was just below the same reference point. Following the idea of loss aversion, according to which losing is more painful than winning is enjoyable, there are additional values of winning and losing as a function of previous expectations. Thus, if player 1, who has positive expectations about winning the contest, eventually loses, he will suffer a reduction of *d* units from his payoff. However, the reference point has to be salient so the players could have expectations around this point. Thus, we introduce the salience parameter *s* which is equal to one if the salience is strong enough, and zero otherwise. Accordingly, the reduction in utility as a result of a loss after having positive expectations can be presented as $d \cdot s$.

On the other hand, if player 2, who has negative expectations about winning the contest, eventually wins, he will gain additional u units to his payoff. As previously, this happens if the salience of the reference point is strong. Therefore, the increase in utility as a result of a win after having negative expectations of winning can be presented as $u \cdot s$. In line with loss aversion principle, we assume that |d| > |u|. In other words, a reduction in utility from losing with positive expectations is larger than an increase in utility from winning with negative expectations.

Taken together, if player 1 wins, his payoff is W. However, if he loses, his payoff is $-d \cdot s$. On the other hand, if player 2 wins, his payoff is $W + u \cdot s$. If he loses, his payoff is zero. Since $W + d \cdot s > W + u \cdot s$ and following Hillman and Riley (1989) and Baye et al. (1996), there is always a mixed-strategy equilibrium in which players randomize on the interval $[0, W + u \cdot s]$ to maximize their expected payoffs (E_i) according to their effort cumulative distribution functions F_i , i = 1, 2 that are implicitly given by:

$$E_1 = W \cdot F_2(x_1) - d \cdot s (1 - F_2(x_1)) - x_1 = (W + d \cdot s) \cdot F_2(x_1) - d \cdot s - x_1$$
$$E_2 = (W + u \cdot s) \cdot F_1(x_2) - x_2$$

In this mixed-strategy equilibrium, players' expected efforts are equal to:

$$x_1 = \frac{(W+d\cdot s)^2 \cdot (W+u\cdot s)}{(2W+d\cdot s+u\cdot s)}$$

$$x_2 = \frac{(W+u \cdot s)^2 \cdot (W+d \cdot s)}{(2W+d \cdot s+u \cdot s)}$$

And, since d > u, player 1's probability of winning is given by:

$$p_1 = 1 - \frac{W + u \cdot s}{2 \cdot (W + d \cdot s)}$$

whereas player 2's probability of winning is:

$$p_2 = \frac{W + u \cdot s}{2 \cdot (W + d \cdot s)}$$

The following proposition summarizes the effects of the salience of the reference point and expectation-based loss aversion. Obviously, in the absence of a salient reference point (s=0), the difference in players' expectation-based loss aversion is not relevant for the players' effort provision and their probabilities of winning.

Proposition If the reference point is salient (s = 1), the difference in players' expectation-based loss aversion, where d > u, affects players' efforts and their probabilities of winning such that the player with a positive expectation (player 1) exerts a higher effort and, thus, has a higher probability of winning ($p_1 > 0.5$).

To further illustrate this in a simple version of Prospect Theory framework (Kahneman & Tversky, 1979), Figure 1 provides a visualization of the value functions with positive and negative expectations (for simplicity, without diminishing sensitivity). In both graphs, we obviously see that the line is steeper in the loss domain than in the gain domain. In the graph on the left, we see that a player with positive expectations suffers from a loss more than without expectations, as illustrated by the steeper value function. There is no such difference in the gain domain, where the value functions overlap. In the graph on the right, we see that a player with negative expectations values a gain more than without expectations, while there is no difference in the loss domain. Lastly, comparing the value functions from both graphs, we see that a player with positive expectations experiences a larger difference in valuation between the gain and the loss domains than a player with negative expectations. This suggests that a player with positive expectations to achieve a win.



Figure 1. Loss aversion with and without positive and negative expectations.

3 Description of ski jumping World Cup competitions

3.1 Contest design

In ski jumping, athletes perform jumps from a ski slope, which is on a hill. The slope consists of a steep track to generate speed and a take-off ramp. The hill is used for landing the jumps. The athletes' aim is to maximize their jumping distance and style points. Both performance determinants are mutually dependent because ski jumping is a highly technical discipline, which requires strength, speed, and coordination to perform complex movement sequences in a short moment of time.

Jumping distance is measured in meters with intervals of 0.5 and converted to a jumping distance point score that relates to the hill size. To calculate the distance points, each hill has a predetermined construction point, called the K-point, in the landing area. At the most common competitions, athletes receive 60 points for landing on the K-point and 1.8 or 2.0 points are added (deducted) for each additional meter beyond (below) the K-point at large or normal hills, respectively. Style points are based on predefined judging criteria and are awarded by a judging panel, which consists of five judges, each of whom can award between zero and 20 points for a jump with intervals of 0.5 points. The lowest and highest scores are truncated, and the remaining three scores are summed up, yielding a maximum style point score of 60 for a perfectly styled jump. To increase safety and fairness, wind and gate points are added to the total score of each jump. Wind points capture (dis-)advantages in wind conditions, whereas gate points capture changes in the starting gate of the ski slope, and thus (dis-)advantages in generating speed.

The international governing body, Fédération Internationale de Ski (FIS), has organized international World Cup (WC) seasons for men during each Northern Hemisphere winter period since 1979. Ordinary WC competitions have an all-against-all contest design that consists of a qualification round in the preevent phase and two rounds in the main event phase, as shown in Figure 2 for both periods before and after the rule change.⁷ Athletes always perform one jump per round. The top 50 athletes in the qualification round advance to the main event and compete in Round 1 (as illustrated by the dashed line below rank 50 in Figure 2). The top 30 athletes from Round 1 then proceed to Round 2 and compete for the win (as illustrated by the dashed line below rank 30 in Figure 2). In this regard, the point scores and rankings in qualification are no longer relevant for competition in the main event, whereas the total point scores from Rounds 1 and 2 are equally important in determining the final ranks of the top 30 athletes have equally strong incentives to provide maximum effort in both rounds, which eliminates any strategic component or loafing in effort provision between rounds. Moreover, the top 30 athletes receive prize money⁸ and WC points, which are added to the season's WC standings.

| Before rule change After ru | | | | le change | | | |
|-----------------------------|-----------------------|-------------------------------|--------------------------------|---------------|----------------------------------|--------------------------|--------------------------------|
| Pre-event | t phase | Main e | vent phase | Pre-ever | Pre-event phase Main event phase | | |
| Quali rank | Pre- event rank | Event round 1 rank | Event round 2 final rank | Quali rank | Pre- event rank | Event round 1 rank | Event round 2 final rank |
| Top 10 in | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| World Cup | ÷ | ÷ | ÷ | : | : | ÷ | : |
| standings | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 1 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| : | ÷ | ÷ | ÷ | ÷ | ÷ | : | ÷ |
| 20 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| 21 | 31 | 31 | keep ranks | 31 | 31 | 31 | keep ranks |
| : | : | ÷ | from | ÷ | ÷ | : | from |
| 40 | 50 | 50 | round 1 | 50 | 50 | 50 | round 1 |
| 41 and worse | >=51 | eliminated from main event | | >=51 | >=51 | elimin mai | ated from n event |

Figure 2. Description of the ski jumping World Cups' contest design and the qualification procedures before and after the rule change.

Notes. Elimination cutoffs after qualification and first round are marked with dashed lines.

⁷ Non-ordinary World Cups are flying hill competitions and the Four Hills Tournament, both of which have a different contest design and are thus excluded from our study.

⁸ In our sample period, prize money ranges from CHF 100 for rank 30 to CHF 10,000 for the WC event winner.

3.2 Relevance of setting: Reference point and rules change

In this setting, being ranked 30 or better is practically irrelevant in the qualification because all top 50 athletes qualify for the main event. However, it becomes very important in Round 1 because, as described above, only the top 30 advance to Round 2. These top 30 athletes get the chance to win the event, receive prize money, and improve in the overall WC standings. Although the qualification results no longer matter for the competition in the main event, it is plausible to assume that pre-event performances raise strong expectations about subsequent performances among athletes. This would imply that athletes with a pre-event rank of 30 or better expect to perform similarly in Round 1 and consequently have positive expectations to make it to Round 2. In this regard, however, those athletes who are ranked exactly 30th in the qualification or just slightly better must fear elimination after Round 1 because athletes with a pre-event rank of 31 or slightly worse are only slightly behind in terms of their performances. In such a competitive setting, we assume that athletes are sensitive to deviations from their expectations, where losses relative to expectations loom larger than equally sized gains, as emphasized by Kőszegi and Rabin (2006) and described in our theoretical model (d > u). Hence, we focus on this elimination cutoff after Round 1 as an expectation-based and salient reference point for athletes' effort provision and performance *before* they actually compete in this round (as illustrated by the wavy lines below rank 30 in Figure 2).

Besides the potential relevance of performance expectations and pre-event rank 30 as a reference point, there was a rule change in the qualification procedure before the 2017/18 season that changed the nominal values of ranking information in the qualification phase (as illustrated by the quali rankscolumns before and after the rule change in Figure 2). Before the change, the 10 highest ranked athletes in the ongoing WC standings were automatically prequalified, whereas, according to the new rule, all the athletes are required to compete in the qualification. As described in Figure 2, this means that before the rule change, an athlete who was ranked 20 in the qualification round was effectively ranked 30 in the underlying pre-event performance ranking. Importantly, the nominal and effective values of preevent ranks are well known to all athletes in both periods. As such, any difference between them is easy to understand and obvious to all athletes when forming performance expectations. However, the difference between nominal qualification rank and effective real pre-event rank may increase the perceived distance to the cutoff so that it appears less relevant. As such, the difference in nominal and effective values of pre-event ranks may blur the perceived salience of the reference point and thus the incentive effect of loss aversion for effort provision (Shafir et al., 1997). After the rule change, the qualification ranks align with the pre-event ranks, such that the nominal ranks correspond to the effective ranks. This means that athletes know in both situations whether they are at the cutoff point of being eliminated after Round 1, but this information becomes more salient after the rule change.

4 Data and variables

4.1 Data collection and sample

We collected data from the World Cup seasons 2015 to 2020, including three seasons before and three seasons after the rule change to generate a balanced dataset.⁹ The last 2020 season ended slightly earlier due to the COVID-19 pandemic. The data were retrieved from the official result protocols provided on the FIS website. We only use data from ordinary WC competitions on normal and large hills because their contest design allows for performance comparisons. We further restrict the data by only including events where a qualification round and both rounds in the main event were held. We also exclude athletes who were disqualified, did not start, or did not finish in a given event.

As summarized in Table 2, the sample period before the rule change covers 53 WC events where 164 different athletes performed 2,629 jumps in Round 1. The sample period after the rule change covers 44 WC events where 140 athletes performed 2,161 jumps in Round 1. The lower number of events after the rule change is due to a reduced schedule in the WC season in 2018 because of the Winter Olympics in Pyeongchang and the beginning of the COVID-19 pandemic crisis in March 2020. Overall, our dataset includes a total of 4,790 performance observations in Round 1 of WC events.

| | Before rule change (2015–2017 seasons) | After rule change (2018–2020 seasons) |
|--------------------------|--|--|
| Number of World Cups | 53 | 44 |
| Number of athletes | 164 | 140 |
| Number of jumps | 2,629 | 2,161 |
| Total no of obs. (jumps) | 4,7 | 90 |

Table 2. Sample size.

4.2 Description of variables

To analyze ski jumping performances as a function of pre-event ranks, we measure performance by using a dummy variable that is equal to one if an athlete advances to Round 2 and zero otherwise.¹⁰ For reasons of simplicity and consistency across periods, we will use the effective pre-event ranks and not the nominal qualification ranks as a variable to measure the differences in pre-event ranks. To measure athletes' abilities, we use the official WC standing points before a competition (Harb-Wu & Krumer, 2019).¹¹ We also use the previous event rank of athletes achieved in their preceding competition to

⁹ For simplicity, we refer to the latter year to label each season (i.e., the 2014–2015 WC season is labeled as the 2015 season).

¹⁰ We also consider the absolute performance measures – that is, jumping distance in points and style points – in some further analyses (see Appendix C).

¹¹ For the first competition of each season, we use the WC points from the final WC standings from the previous season.

additionally capture their current form.¹² To capture home advantage that plays a significant role in ski jumping (Krumer et al., 2022), we consider whether athletes compete at an event in their home country.

Table 3 provides an overview and summary statistics of variables for both subsamples. In line with the ski jumping rules, about 60 percent of athletes (top 30 out of 50 participants) advance from Round 1 to Round 2. Note that the average WC standing points are lower after the rule change due to the lower number of events. The mean values of the other variables are comparably similar in both subsamples.

| Table 5. Descriptive statistics of the variables. | | | | | | |
|---|--|--------|--|---------|--|--|
| | Before rule change (2015–2017 seasons) | | After rule change (2018–2020 seasons) | | | |
| Variable | Mean (SD) Min-Max | | Mean (SD) | Min-Max | | |
| Advance to Round 2 (yes $= 1$) | 0.60 | 0–1 | 0.61 | 0–1 | | |
| Pre-event rank | 25.47 (14.41) | 1–50 | 25.38 (14.42) | 1–50 | | |
| WC standing points | 181.86 (285.26) | 0–2303 | 168.37 (263.32) | 0–2085 | | |
| Previous event rank ¹ | 24.17 (14.08) | 1–51 | 23.95 (13.97) | 1–51 | | |
| Home event (yes $= 1$) | 0.12 | 0-1 | 0.11 | 0–1 | | |
| No. of obs. | 2,629 | | 2,161 | | | |

Table 3. Descriptive statistics of the variables.

Notes. Standard deviations (SD) are reported in parentheses for metric variables. ¹This variable only includes 2,302 and 1,865 valid observations for the samples before and after the rule change, respectively.

5 Empirical strategy

5.1 Comparison of performances before and after the rule change

We start our analysis by comparing athletes' performances before and after the rule change to examine whether and how the change in nominal values of pre-event ranks is associated with performance. As shown in Figure 3, we visually compare the probability of advancing to Round 2 (on the y-axis) as a function of pre-event ranks (on the x-axis) between the two sample periods. For a better overview, we combined the pre-event ranks into groups of five. As expected, we see a fairly linear decrease in performance if we go down the ranking groups in the period *before* the rule change. We observe a similar pattern *after* the rule change; however, there is a jump in performance for those ranked 26–30 compared to the sample period before the rule change. The difference in performance between the two periods for these ranks is statistically significant (mean difference = -0.115, *p*-value = 0.010; see also Table A1 in Appendix A) and also evident in performance measured in absolute terms, expressed in total point scores (see Figure A1 and Table A2 in Appendix A). These findings serve as a first indication that the cutoff between pre-event ranks 30 and 31 might be a relevant reference point *after* the rule change, when loss

¹² This covariate includes missing values for the first competition of each season. Missing values for single cases can also occur if athletes did not compete in the main event of a previous World Cup. This reduces the number of observations when using this variable in data-driven RD window selection that will be presented in the next sections.

aversion might affect performances of athletes ranked 30 or slightly better. Alternatively, one could also think that athletes who competed in the qualification *before* the rule change might have neglected the existence of the prequalified top 10 athletes and only considered their nominal ranks. In this case, athletes with a real pre-event rank of 36–40 but a nominal qualification rank of 26–30 would use the cutoff point as their salient reference. In Figure 3, we actually observe a jump in performance of this rank group in the period before the rule change in comparison to ranks 41-45. However, when comparing ranks 36-40 before and after the change we find no statistically significant difference at conventional levels (mean difference = 0.062, *p*-value = 0.165; see also Table A1 in Appendix A).



Figure 3. Comparison of performances in Round 1 as a function of ski jumpers' pre-event ranks.

However, a general concern with this simple comparison is that we do not compare the same type of athletes in terms of ability before and after the rule change. This is because some top athletes who were automatically prequalified before the change may exert less effort in the qualification after the change than athletes outside the top 10, since they will most likely qualify anyway. Therefore, they might receive worse pre-event ranks when they have to compete in the qualification. In fact, while athletes from the top 10 are ranked on average fifth before the rule change (because they were automatically prequalified), we find that athletes from the top 10 are ranked on average only 12th in the qualifying round after the rule change. We further try to examine this potential selection issue by comparing the WC standing points of the pre-event rank groups between the two sample periods (see Table A3 in Appendix A). As expected, selection predominantly exists in the top rank groups, whereas the WC standing points of the relevant rank groups (that is, pre-event ranks 26–30 and 31–35) are not statistically different. We also find that 33 athletes (20% of athletes) make 50% of jumps within the group of pre-event ranks 26-35 before the rule change, and these same athletes still make 42% of jumps of that pre-event rank group after the change. Still, however, this simple comparative approach does not make it possible to distinguish between selection effects and reference point effects.

To overcome this issue, our identification strategy is based on the idea of not just comparing pre-event ranking effects *between* the two sample periods, but comparing athletes ranked just below the reference point to those ranked just above *within* the same period. Intuitively, this within-comparison is plausible because it is reasonable to assume that athletes with pre-event ranks around the cutoff are very similar in ability and thus comparable within each of the two periods.¹³ Moreover, athletes cannot *strategically* influence their pre-event rank because it depends on the relative performances of all the other athletes in the qualification round. Knowing all other performances and then meeting the exact requirements to get a particular rank is virtually impossible. We therefore compare performances of athletes with pre-event ranks close to rank 30 within each period. This allows us to identify whether this cutoff rank acts as a reference point separately in each period by employing an RD approach.

5.2 Regression discontinuity approach

The RD approach is a method for causal inference in situations where a treatment is quasi-randomly assigned based on a cutoff rule that relates to a score. This implies that subjects' other characteristics are not affected by the cutoff and that they cannot strategically and precisely change their score value to be assigned to their preferred condition (Cattaneo & Titiunik, 2022). As discussed above, assuming quasi-random assignment of the treatment is plausible in our setting, specifically for those with a pre-event rank close to the elimination cutoff. This makes RD a credible method to identify the impact of this cutoff on ski jumping performances. More specifically, it allows us to examine the discontinuous change in performances between athletes who are ranked at or just below and above this cutoff.

In our setting, the score consists of the athletes' pre-event ranks and denotes the running variable in the RD estimations. The athletes' reference point denotes the cutoff, which is between pre-event ranks 30 and 31. As discussed above, we assume that athletes with pre-event rank of 30 or better have more positive expectations regarding their advancement to the second round than athletes with pre-event rank of 31 or worse. Thus, following the idea that |d| > |u|, as presented in the theoretical model, the pain of athletes with positive expectations that fail to advance to the second round would be higher than the joy of athletes with negative expectations that advance there. In other words, athletes ranked 30 or better belong to the treatment group that is expected to experience stronger loss aversion than those ranked 31 or worse when performing in Round 1 of the main event. We therefore consider the following baseline RD model:

$$Y_{ie} = a + \tau \mathbf{1}(rank_{ie} < c) + f(rank_{ie}) + \epsilon_{ie},$$

where Y_{ie} is the performance outcome of athlete *i* in Round 1 of event *e*, $\mathbf{1}(rank_{ic} < c)$ is an indicator function that takes the value 1 for athletes that are below the cutoff *c* (i.e., pre-event ranks ≤ 30) and thus treated, and 0 for athletes that are above *c* (i.e., pre-event ranks ≥ 31). Here, $f(rank_{ie})$ is a discrete

¹³ We also support this within-comparison approach empirically in Section 6.3.

function of pre-event ranks on each side of c. We estimate the treatment effect τ separately for both sample periods. In addition, we employ a difference-in-discontinuities (Diff-in-Disc) approach to estimate the difference in the discontinuity at c before and after the rule change.

In our main analysis, we employ local randomization RD, which is used if the running variable (rankie) is a discrete score and includes relatively few distinct mass points to identify treatment effects (Cattaneo & Titiunik, 2022). The local randomization framework requires a well-defined window W = $[c - \omega, c + \omega]$ around cutoff c in which subjects are 'as good as' randomly assigned by having the same probability of receiving one of the scores. Because this is most likely to hold in the smallest possible window W = [c - 1, c + 1] around c, which includes pre-event ranks 30 and 31, we use this window [30, 31] to estimate the treatment effect in our main specification. While considering larger windows is usually not necessary, exploiting a larger number of effective observations to compare treated and control groups in RD can show the sensitivity of results regarding the window choice.¹⁴ Besides, the incentive effect of loss aversion should also exist for athletes that are ranked slightly better than preevent rank 30 as they may also fear elimination after Round 1. Therefore, in alternative specifications, we consider the next larger window [29, 32] and employ a data-driven window selection procedure to consider the largest possible window in which athletes are comparable. The objective and transparent data-driven window selection uses our performance-related variables as predetermined covariates to implement covariate balance tests, suggesting a window W in which athletes do not systematically differ in terms of ability.¹⁵ W is the window furthest away from the cutoff where the minimum p-values of the balance tests are >=0.15 for this and all nested windows (Cattaneo et al., 2023a).

In addition, we estimate the treatment effect with the continuity-based RD approach, which is a common alternative to complement local randomization RD estimates if the number of mass points in the discrete running variable is moderate. We also use this approach to provide a formal statistical test of the difference in the treatment effect before and after the rule change in a Diff-in-Disc design, as first proposed by Grembi et al. (2016). We employ nonparametric local polynomial approximation, which contains a bandwidth instead of a window in which quasi-random treatment assignment is assumed. The treatment effect is estimated by fitting local linear regressions for observations inside the bandwidth where observations closer to the cutoff receive more weight than those further away. For estimation and inference, we follow Cattaneo et al. (2020), using a triangular kernel function to assign weights, data-driven common mean squared error (MSE) optimal bandwidth selection with the resulting MSE-optimal point estimator, and robust bias-corrected inference.

¹⁴ Moreover, athletes with the same number of total points in the qualification also share the same pre-event rank, which may slightly distort the rank distribution.

¹⁵ We also used alternative ability measures, such as the WC standing ranks, WC standing points standardized by events, and a measure that considers the final event ranks from the last five competitions. They all generated similar windows and results. These results are available upon request.

Lastly, our RD approach can be further supported by validation and falsification tests, including treatment effect tests on the predetermined covariates, assessing the density of the running variable, and estimations at placebo cutoffs (Cattaneo & Titiunik, 2022; Cattaneo et al., 2023a). We provide and discuss these tests in Appendix B.

6 Results

We start by visualizing the RD design and results in RD plots. In Figure 4, the upper plots show the global polynomial fit, represented by a solid line, and the local sample mean of each pre-event rank, represented by dots. The vertical lines mark cutoff c and the vertical distances between the two conditional expectations at c indicate the treatment effects under continuity conditions. In the lower plots in Figure 4, the solid lines show the local polynomial fit of degree zero; that is, the constant within the largest suggested windows from the data-driven selection procedure (windows [28, 33] and [26, 35] for the samples before and after the rule change, respectively). The constant vertical distance between the constants below and above c indicate the treatment effect under local randomization conditions. Without going into the question of statistical difference (that will be done later), all RD plots show that the probability to advance to Round 2 changes discontinuously at the cutoff, being higher for treated athletes just below the cutoff for the samples before and after the rule change under both continuity as well as local randomization conditions.



Figure 4. RD plots.

Notes. The dots mark the sample means within bins (that is, pre-event ranks) with 95% confidence intervals. Vertical lines mark the cutoff between rank 30 and 31 (c = 30.5). In the upper plots, the lines display the polynomial fit of degree 3 on each side of the cutoff. In the lower plots, the lines display the polynomial fit of degree 0 (that is, as a constant), within the relevant windows on each side of the cutoff.

6.1 Local randomization RD

We describe the treatment effect more formally in Table 4, using local randomization analysis with the three different windows, as described in Section 4.2. For the sample period before the rule change, we find that the probability to advance to Round 2 increases, on average, by 7.5 percentage points for treated athletes with pre-event rank 30 compared to those with pre-event rank 31 (see Column 1). However, this effect is statistically insignificant, suggesting that the cutoff has no impact on performance when the nominal and effective pre-event ranks differ. The effect remains insignificant and similar in size when we consider specifications with larger windows (Columns 2 and 3). This suggests that the cutoff does not seem to be a salient reference point that considerably affects athletes' performances via the loss aversion mechanism.

The pattern is much more distinct in the sample period after the rule change. In Column 4, we find that the probability to advance to Round 2 increases, on average, by approximately 30 percentage points for athletes with pre-event rank 30 compared to those with pre-event rank 31. The effect size becomes smaller when we consider larger windows (Columns 5 and 6), which is in line with diminishing

sensitivity component of Prospect Theory (Kahneman & Tversky, 1979). Despite a decrease in the size of the effect, the estimates remain statistically significant and substantial in size. Thus, the cutoff seems to be a prominent reference point such that the relative performance of athletes with pre-event ranks of 30 or slightly better is superior to that of athletes with pre-event ranks just below the cutoff.

| Table 4. Local randomization RD estimates on advancing to Round 2. | | | | | | |
|---|--------------------|--------------|-----------|-------------------|--------------|-----------|
| | Before rule change | | | After rule change | | |
| | (20 | 13-2017 seas | 0118) | (20) | 10-2020 seas | ons) |
| | (1) | (2) | (3) | (4) | (5) | (6) |
| Point estimate | 0.075 | 0.061 | 0.100 | 0.295 | 0.266 | 0.187 |
| P-value | 0.516 | 0.476 | 0.102 | 0.008 | 0.000 | 0.000 |
| Window | [30, 31] | [29, 32] | [28, 33] | [30, 31] | [29, 32] | [26, 35] |
| Effective no of obs. (treated / controls) | 51 / 53 | 108 / 105 | 160 / 160 | 47 / 42 | 85 / 89 | 220 / 218 |
| No of obs. | | 2,629 | | | 2,161 | |

Table 4. Local randomization RD estimates on advancing to Round 2.

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. The running variable is the pre-event rank and the cutoff is between rank 30 and 31. The windows for RD analyses in Columns 3 and 6 derived from optimal window selection based on the predetermined covariates WC standing points, previous event rank, and home event. Point estimates report the difference in means and *p*-values derived from Fisherian simulation-based methods.

6.2 Continuity-based RD and difference-in-discontinuities approach

To complement the previous analysis, we also estimate the treatment effect with the more common continuity-based RD approach. In Table 5, we report the MSE optimal point estimates and robust p-values (Cattaneo et al., 2020).¹⁶ The effects are estimated within the MSE-optimal bandwidth that includes pre-event ranks 25 to 36 and are thus local but also cover athletes slightly further away from the reference point. As previously, before the rule change, we find no significant difference in performance between athletes with pre-event ranks slightly above and below the cutoff (Column 1). After the rule change, however, we find that athletes with better pre-event ranks had a 27 percentage points higher probability to advance to Round 2 than athletes with worse pre-event ranks. The effect is statistically significant at the 1% level (Column 4).

¹⁶ P-values from conventional inference are similar to the robust bias-corrected method and can be found in the supplementary replication material.

| | Before rule change (2015–2017 seasons) | | | After rule change (2018–2020 seasons) | | |
|--|---|------------------|------------------|---------------------------------------|------------------|------------------|
| | (1) | (2) | (3) | (4) | (5) | (6) |
| Point estimate | 0.046 (0.089) | 0.047 (0.077) | 0.043 (0.080) | 0.274 (0.090) | 0.302 (0.089) | 0.288 (0.010) |
| P-value | 0.669 | 0.556 | 0.650 | 0.003 | 0.001 | 0.005 |
| Bandwidth | [25, 36] | [24, 37] | [22, 39] | [25, 36] | [25, 36] | [26, 35] |
| Effective no of obs. (treated / controls) | 320 / 316 | 373 / 370 | 422 / 404 | 262 / 259 | 262 / 259 | 188 / 184 |
| No of obs. | | 2,629 | | | 2,161 | |

Table 5. Continuity-based RD estimates on advancing to Round 2.

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. The running variable is the pre-event rank, and the cutoff is between ranks 30 and 31. The continuity-based RD analyses estimate local (first-order) polynomial regressions with a triangular kernel function to assign weights to the observations and common mean squared error (MSE)-optimal bandwidth selection, reporting the MSE-optimal point estimates. Standard errors are clustered at the athlete level and presented in parentheses. P-values are obtained with the robust bias-correction method. The RD analyses in Columns 2 and 5 use covariate adjustment based on the predetermined covariates WC standing points and home event; the RD analyses in Columns 3 and 6 additionally include previous event rank as covariate.

To further increase efficiency and precision of statistical inference, we also estimate local linear RD with covariate adjustment (Cattaneo et al., 2023b). First, we present the results after including the predetermined covariates WC standing points and home event (Columns 2 and 5 in Table 5). We then add the previous event rank as an additional covariate. Note that there are missing values for the first events of each season, which slightly reduces the number of observations (Columns 3 and 6 in Table 5). The point estimates remain similar in magnitude and precision in the samples before and after the rule change. Overall, the results in Table 5 are in line with the local randomization RD analysis (Table 4). In both cases, we find that athletes only perform significantly better if they are ranked better than the cutoff *after* the rule change.

In addition to our main RD analysis, we also estimate a Diff-in-Disc specification to compare treatment effects before and after the rule change. For that, we pool the samples from the two periods and estimate a local linear RD with triangular kernel and MSE-optimal bandwidth selection. We include an interaction term with an indicator function that denotes the periods before and after the rule change. In Table 6, we report the difference in discontinuities, that is the estimated increase in the treatment effect from the period before the rule change to the period after the change. As before, we estimate specifications without including predetermined covariates (Colum 1 in Table 6) and with covariate controls (Column 2 and 3 in Table 6). The interaction coefficients show that the probability of advancing to Round 2 for athletes ranked better than the cutoff increases by 18-22 percentage points after the rule change, with p-values between 0.044 and 0.081.

Overall, our results suggest that aligning the nominal with the effective pre-event ranks had a statistically and economically significant effect on the salience of the reference point and consequently the incentive effect of loss aversion.

| | | | 6 |
|--|-----------|-----------|-----------|
| | (1) | (2) | (3) |
| Point estimate | 0.179 | 0.208 | 0.219 |
| | (0.102) | (0.102) | (0.125) |
| P-value | 0.081 | 0.044 | 0.080 |
| Bandwidth | [24, 37] | [24, 37] | [25, 36] |
| Effective no of obs. (treated / controls) | 675 / 678 | 675 / 678 | 500 / 493 |
| No of obs. | 4,790 | 4,790 | 4,167 |

Table 6. Difference-in-discontinuities at the elimination cutoff before and after the rule change.

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. The running variable is the pre-event rank and the cutoff is between ranks 30 and 31. The Diff-in-Disc analyses is based on local (first-order) polynomial regressions with a triangular kernel function to assign weights to the observations and common mean squared error (MSE)-optimal bandwidth selection. Point estimates report the Diff-in-Disc estimate. Standard errors are clustered at the athlete level and presented in parentheses. Conventional *p*-values are reported. The analysis in Column 2 controls for the predetermined covariates WC standing points and home event; the analysis in Column 3 additionally controls for previous event rank. All coefficients from the full regression models can be found in the supplementary replication material.

6.3 Treatment effects for alternative performance outcomes

Furthermore, we estimate treatment effects for alternative performance outcomes. We consider the absolute performance measures – that is, jumping distance points¹⁷ and style points – because the probability to advance to the second round is a relative performance outcome, which might be affected by only small differences in actual performances. Moreover, an alternative explanation for our initial findings could be that differences in relative performance might be driven by performance-expectations of the judging panel that are raised by the pre-event ranking information rather than by differences in the actual performances of athletes. As such, the cutoff could serve as a reference point in judges' decision making, affecting their style point scores. In fact, several studies have documented that ski jumping judges are biased in their evaluations to some extent (e.g., Krumer et al., 2022; Zitzewitz, 2006). Therefore, we analyze treatment effects for both performance measures separately.

As previously, the results on jumping distance points (Table A8 in Appendix C) and style points (Table A9 in Appendix C) show no significant treatment effect for both performance measures before the rule change. However, after the rule change, we find significant effects for both measures. The results for jumping distance after the change appear in Columns 4 to 6 in Table A8 in Appendix C. Inside the largest suggested window [26, 35], athletes with pre-event ranks 26-30 achieve on average 4.3 points more than athletes with pre-event ranks 31-35. This suggests that performance differences are substantial in

¹⁷ In contrast to jumping distance in meters, jumping distance points factor in the hill size of WC events and thus allow for a cleaner comparison across competitions at different venues.

absolute measures as well. This also suggests that differences in performance are not predominantly driven by performance expectations of judges, since unlike style points, which is a subjective evaluation, jumping distance is an objective performance. The average style points difference between athletes with better and worse pre-event ranks is also substantial after the rule change, but the effect is only significant at the 10% level when considering the smallest windows (see Column 4 in Table A9 in Appendix C). When taking the larger windows, the size of the effect becomes slightly smaller, but significant at 5% and 1% levels respectively (Columns 5 and 6 in Table A9 in Appendix C). Overall, our findings suggest that the reference point seems to be salient when the nominal pre-event ranks are identical to the effect ve ones, raising performance expectations among athletes and activating the incentive effect of loss aversion.

7 Conclusion

Contests are prevalent in a variety of settings such as labor markets, R&D competitions, political races, and sports. One main feature of contests is that "independently of success, all contestants bear some costs" (Moldovanu & Sela, 2001, p. 542). Thus, contests can be very costly, which emphasizes the importance of understanding the incentive mechanisms for effort provision. One of such mechanisms is the "chain" between the salience of a reference point, expectations and loss aversion.

In this paper, we show both theoretically and empirically that *positive* expectations in contests trigger the contestants to perform better than *negative* expectations. This is because contestants with positive expectations already see themselves in the gain domain and thus feel like they have more to lose. On the other hand, contestants with negative expectations see themselves in the loss domain and thus feel like they have more to win. According to loss aversion theory, the "more to lose" approach incentivizes more than the "more to win" approach, because losses are more painful than gains are enjoyable. Therefore, contestants with positive expectations will exert more effort to avoid losses. However, our empirical findings show that the loss aversion mechanism is only activated if the reference point is salient.

This paper attempts to shed more light on how the loss aversion mechanism operates for players in contest-like settings. To the best of our knowledge, this is also the first paper that investigates the interaction between salience and expectation-based reference points in real contests among professionals. Our paper emphasizes the significance of the correct framing of the question that allows making the correct use of the loss aversion theory. This is because by disregarding the competitive structure of zero-sum games, one can predict that a lagging player is always in the loss domain and therefore should do better than a player who is leading. We offer theoretical rational and empirical evidence of why this prediction is not correct if players rely on performance expectations to decide on their effort provision.

We are cautious about generalizing our findings to other settings. There are several reasons for that. First, our results come from competitions among men. However, in most settings, men and women cooperate (compete) with (between) each other in mixed-gender environment. Second, ski jumping is a sport that requires a strong focus and specific abilities, where performances are executed in a few seconds. Finally, there are certainly not many other settings where the margin for mistakes is comparably small eventually causing severe injuries. Nevertheless, identifying such a significant effect among high-profile professionals suggest that expectation-based loss aversion (Kőszegi & Rabin, 2006) and the salience of a reference point (Bordalo et al., 2022; Shafir et al., 1997) may play a significant role in human behavior in general and in highly competitive settings in particular.

While we refrain from pushing any claims regarding the external validity of our findings, a potential implication for competitive environments is to explicitly (rather than implicitly) emphasize information on the distance to a reference point. This would make the reference point more salient, which in turn may increase effort provision. In addition, it is preferable to have positive expectations of achieving the immediate goals. For example, managers who wish that personnel exert more effort should emphasize that the exact goal is known and achievable, that there are positive expectations of being successful as well as negative consequences of not achieving the goal.

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Nominal illusion and the incentive effect of loss aversion

Appendix

Appendix A: Comparisons before and after the rule change

| Table A1. Comparison of probabilities to advance to Round 2 for pre-event rank groups. | | | | | | |
|---|---------------------|---------------------|------------------------|---------|--|--|
| | Before rule change | After rule change | | | | |
| | (2015-2017 seasons) | (2018–2020 seasons) | | | | |
| | Mean (SD) | Mean (SD) | Difference in means | P-value | | |
| Pre-event rank 1–5 | 0.977 (0.149) | 0.982 (0.134) | -0.005 | 0.726 | | |
| Pre-event rank 6–10 | 0.946 (0.227) | 0.884 (0.321) | 0.062 | 0.014 | | |
| Pre-event rank 11–15 | 0.898 (0.304) | 0.848 (0.360) | 0.050 | 0.096 | | |
| Pre-event rank 16-20 | 0.772 (0.420) | 0.786 (0.411) | -0.014 | 0.719 | | |
| Pre-event rank 21–25 | 0.658 (0.475) | 0.645 (0.480) | 0.013 | 0.769 | | |
| Pre-event rank 26–30 | 0.540 (0.499) | 0.655 (0.477) | -0.115 | 0.010 | | |
| Pre-event rank 31–35 | 0.412 (0.493) | 0.468 (0.500) | -0.057 | 0.222 | | |
| Pre-event rank 36-40 | 0.404 (0.492) | 0.343 (0.476) | 0.062 | 0.165 | | |
| Pre-event rank 41–45 | 0.232 (0.423) | 0.270 (0.445) | -0.038 | 0.341 | | |
| Pre-event rank 46–50 | 0.195 (0.400) | 0.189 (0.392) | 0.006 | 0.873 | | |
| No of obs. | 4,7 | 790 | | | | |

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. Standard deviations (SD) are reported in parentheses. Reported are two-sided *p*-values of *t*-tests.



Figure A1. Comparison of total point scores in Round 1 as a function of ski jumpers' pre-event ranks.

| | Before rule change | After rule change | | |
|----------------------|---------------------|---------------------|------------------------|---------|
| | (2015-2017 seasons) | (2018–2020 seasons) | | |
| | Mean (SD) | Mean (SD) | Difference in means | P-value |
| Pre-event rank 1–5 | 128.329 (14.805) | 128.303 (12.218) | 0.026 | 0.983 |
| Pre-event rank 6–10 | 122.843 (14.835) | 120.277 (16.248) | 2.566 | 0.073 |
| Pre-event rank 11–15 | 119.196 (15.043) | 117.631 (16.132) | 1.565 | 0.269 |
| Pre-event rank 16–20 | 113.473 (17.959) | 116.717 (15.571) | -3.245 | 0.039 |
| Pre-event rank 21–25 | 111.107 (14.677) | 111.929 (15.474) | -0.822 | 0.553 |
| Pre-event rank 26–30 | 107.108 (17.651) | 110.989 (15.750) | -3.881 | 0.012 |
| Pre-event rank 31–35 | 104.053 (17.037) | 106.412 (18.449) | -2.358 | 0.147 |
| Pre-event rank 36-40 | 103.026 (17.351) | 102.123 (18.869) | 0.903 | 0.585 |
| Pre-event rank 41–45 | 98.308 (18.040) | 98.380 (18.455) | -0.072 | 0.966 |
| Pre-event rank 46–50 | 95.167 (19.559) | 96.321 (20.184) | -1.154 | 0.531 |
| No of obs. | 4,7 | 790 | | |

Table A2. Comparison of total point scores in Round 1 for pre-event rank groups.

Notes. The dependent variable is the total point score in Round 1 of the main event. Standard deviations (SD) are reported in parentheses. Reported are two-sided *p*-values of *t*-tests.

| Table A3. Comp | arison of WC | standing po | oints for pr | e-event rank | groups. |
|----------------|--------------|-------------|--------------|--------------|---------|
| | | 01 | | | 0 1 |

| | Before rule change | After rule change | | |
|----------------------|----------------------------------|--|-------------|---------|
| | (2015–2017 seasons) Maan (SD) | $\frac{(2018-2020 \text{ seasons})}{M_{\text{corr}}(\text{SD})}$ | - statistic | D volue |
| | Mean (SD) | Mean (SD) | z-statistic | P-value |
| Pre-event rank 1–5 | 731.559 (451.733) | 462.597 (405.154) | 6.955 | 0.000 |
| Pre-event rank 6-10 | 417.707 (254.890) | 309.991 (294.289) | 5.195 | 0.000 |
| Pre-event rank 11-15 | 166.599 (148.355) | 231.897 (252.598) | -1.766 | 0.077 |
| Pre-event rank 16-20 | 121.498 (128.311) | 188.324 (253.588) | -1.503 | 0.133 |
| Pre-event rank 21-25 | 97.608 (112.605) | 137.435 (200.296) | -0.082 | 0.935 |
| Pre-event rank 26–30 | 86.117 (115.820) | 110.832 (176.245) | -1.392 | 0.164 |
| Pre-event rank 31–35 | 67.752 (100.954) | 95.573 (173.395) | -1.119 | 0.263 |
| Pre-event rank 36-40 | 58.901 (90.961) | 61.310 (136.083) | 2.010 | 0.044 |
| Pre-event rank 41-45 | 34.544 (74.479) | 41.274 (99.553) | -0.082 | 0.935 |
| Pre-event rank 46–50 | 34.650 (73.940) | 33.689 (125.563) | 1.671 | 0.095 |
| No of obs. | 4, | 790 | | |

Notes. The dependent variable is the ski jumpers' points in the WC standings prior to each event. Standard deviations (SD) are reported in parentheses. Since only the best 30 ski jumpers from each competition get WC points and the distribution of points is inconsistent across the finals ranks, including linear and exponential components, the variable is not normally distributed. Therefore, we use a rank-sum test to analyze differences in the distribution. Reported are z- and two-sided p-values of Mann-Whitney U tests.

Appendix B: RD validation and falsification tests

The RD approach can be further supported by validation and falsification tests, including treatment effect tests on the predetermined covariates, assessing the density of the running variable, and estimations at placebo cutoffs (Cattaneo & Titiunik, 2022; Cattaneo et al., 2023a).

As is the case in classical experiments where randomization should produce similar distributions in covariate characteristics for treated and controls, one should test whether the RD treatment influences predetermined covariates. Based on the underlying assumption of the RD approach, there should be no treatment effect on predetermined covariates, and thus there should be no systematic differences between treated and control groups. Testing this also justifies our within-comparison as identification approach because it provides empirical evidence that athletes below and above the cutoff are indeed comparable. To test this, we run RD estimations on our three covariate measures, using local randomization RD with the smallest and largest window specifications as well as continuity-based RD estimations. The results, presented in Table A4 support our RD approach, showing no significant effects on these variables.

| | Before rule change (2015–2017 seasons) | | | | |
|---------------------|---|----------------------|----------------|-----------------------|--|
| Variable | Window <i>W</i> / bandwidth <i>h</i> | Point estimate | P-value | Effective no. of obs. | |
| WC standing points | W [30, 31] | 10.485 | 0.694 | 51 / 53 | |
| | W [28, 33] | 16.919 | 0.198 | 160 / 160 | |
| | h [25, 36] | 6.258 | 0.788 | 320 / 316 | |
| Previous event rank | W [30, 31] | 2.412 | 0.360 | 39 / 47 | |
| | W [28, 33] | -0.144 | 0.944 | 133 / 143 | |
| | h [25, 36] | 1.724 | 0.455 | 276 / 273 | |
| Home event | W [30, 31] | 0.063 | 0.508 | 51 / 53 | |
| | W [28, 33] | 0.013 | 0.882 | 160 / 160 | |
| | h [25, 36] | 0.031 | 0.544 | 320 / 316 | |
| | 1 | After rule change (2 | 2018–2020 seas | ons) | |
| Variable | Window W/ bandwidth h | Point estimate | P-value | Effective no. of obs. | |
| WC standing points | W [30, 31] | -14.893 | 0.882 | 47 / 42 | |
| | W [26, 35] | 15.258 | 0.356 | 220 / 218 | |
| | h [24, 37] | -39.921 | 0.165 | 302 / 308 | |
| Previous event rank | W [30, 31] | 1.026 | 0.716 | 40 / 38 | |
| | W [26, 35] | -0.324 | 0.768 | 188 / 184 | |
| | h [22, 39] | 3.091 | 0.200 | 333 / 328 | |
| Home event | W [30, 31] | -0.079 | 0.350 | 47 / 42 | |
| | W [26, 35] | 0.026 | 0.350 | 220 / 218 | |
| | h [27, 34] | -0.078 | 0.224 | 174 / 171 | |

 Table A4. RD estimates on predetermined covariates.

Notes. Dependent variables are the predetermined covariates. The running variable is the pre-event rank and the cutoff is between rank 30 and 31. Point estimates report the difference in means (with Fisherian *p*-values) of the local randomization RD analyses (with Fisherian *p*-values) or the MSE-optimal point estimates (with robust *p*-values) of local linear RD analyses. Before the rule change, the small and large window is between pre-event ranks [30, 31] and [28, 33], respectively. After the rule change, the small and large window is between pre-event ranks [30, 31] and [26, 35], respectively. The continuity-based RD analyses estimate local linear regressions with MSE-optimal bandwidth selection and with triangular kernel.

We further assess the density of the running variable by testing whether the numbers of observations on both sides of the cutoff are roughly similar (Cattaneo et al., 2023a). In principle, this should be no issue because our running variable consists of relative ranks, which makes uneven bunching of score values unlikely. This is also a key feature of our ski jumping setting because it hinders athletes from influencing their pre-event ranks strategically. To further support this empirically, in Table A5, we present the absolute numbers of observations at the closest mass points around the cutoff. While we see some variation across pre-event ranks because athletes with the same number of points in the qualification get the same pre-event rank, we find no pattern of bunching on either side of the cutoff. We further ran binomial tests with a success probability equal to 1/2 as suggested by Cattaneo et al. (2023a), which shows no systematic difference in the number of treated and control observations.¹⁸

| | | Before rule change (2015–2017 seasons) | After rule change (2018–2020 seasons) |
|-------------------|------------------|--|---------------------------------------|
| | Treatment status | No. of obs. | No. of obs. |
| Pre-event rank 26 | treated | 53 | 46 |
| Pre-event rank 27 | treated | 52 | 41 |
| Pre-event rank 28 | treated | 52 | 48 |
| Pre-event rank 29 | treated | 57 | 38 |
| Pre-event rank 30 | treated | 51 | 47 |
| Pre-event rank 31 | controls | 53 | 42 |
| Pre-event rank 32 | controls | 52 | 47 |
| Pre-event rank 33 | controls | 55 | 44 |
| Pre-event rank 34 | controls | 50 | 38 |
| Pre-event rank 35 | controls | 52 | 47 |

Table A5. Frequency distribution of mass points of the running variable around the cutoff.

Notes. Presented are the absolute numbers of observations at closest mass points around the cutoff, which is between pre-event rank 30 and 31.

Furthermore, we run RD estimations at placebo cutoffs below and above the actual cutoff to test for discontinuous changes in performances away from the reference point, where we would expect no treatment effect (Cattaneo & Titiunik, 2022). We choose placebo cutoffs where athletes might experience possible elimination after Round 1; that is, cutoffs between the pre-event ranks [20, 21] and [40, 41]. Moreover, the cutoff between pre-event ranks 40 and 41 would be the salient reference point for athletes before the rule change if athletes neglect the existence of the prequalified top 10 athletes and only consider their nominal ranks. Therefore, the RD analysis at cutoff [40, 41] in the sample period before the rule change also examines whether there is an effect on performances of athletes with nominal ranks that are close to the elimination cutoff as indicated in Figure 3. The RD results for the periods

¹⁸ The binomial tests report *p*-values of 0.922 and 1.000 for the smallest and largest windows before the rule change, respectively; and *p*-values of 0.672 and 0.962 for the smallest and largest windows after the rule change, respectively.

before and after the rule change are provided in Table A6 and A7, respectively, using the same window sizes as in our initial analyses as well as continuity-based RD analyses. We do not find discontinuous changes in advancing to Round 2 in the windows closely around the placebo cutoffs (Columns 1, 2, 5, and 6 in Tables A6 and A7) or when using local linear RD (Columns 4 and 8 in Tables A6 and A7). Only when considering the largest windows in local randomization RD, we find significant differences for c = 40.5 before the rule change (Column 7 in Table A6) and c = 20.5 after the rule change (Column 3 in Table A7). However, in both cases, the treated and untreated observations also differ regarding their predetermined covariates. Overall, the findings support the assumption that the probability of advancing to Round 2 as a function of pre-event ranks is continuous at ranking positions where the real treatment is assumed to be absent.

| | Before rule change (2015–2017 seasons) | | | | | | | |
|--|--|----------|----------|----------|----------|----------|--------------|----------|
| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Point estimate | 0.050 | 0.047 | 0.082 | 0.020 | 0.119 | 0.071 | 0.135 | 0.070 |
| P-value | 0.776 | 0.544 | 0.134 | 0.701 | 0.310 | 0.290 | 0.016 | 0.532 |
| Window / bandwidth | [20, 21] | [19, 22] | [18, 23] | [14, 27] | [40, 41] | [39, 42] | [38, 43]* | [38, 43] |
| Placebo cutoff | 20.5 | 20.5 | 20.5 | 20.5 | 40.5 | 40.5 | 40.5 | 40.5 |
| Effective no of obs. (treated / controls) | 53/51 | 106/103 | 158/155 | 371/368 | 58/50 | 112/98 | 164/152 | 164/152 |

Table A6. RD estimates on advancing to Round 2 at placebo cutoffs.

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. The running variable is the pre-event rank. Columns 1-3 and 5-7 report local randomization RD analyses and the difference in means as point estimates with Fisherian *p*-values. Columns 4 and 8 present local linear regressions with MSE-optimal bandwidth selection and with triangular kernel. Reported are the MSE-optimal point estimates with standard errors clustered at the athlete level presented in parentheses and robust *p*-values. *This window does not pass covariate balance tests.

| | After rule change (2015-2017 seasons) | | | | | | | |
|---|---------------------------------------|----------|-----------|------------------|----------|----------|----------|-------------------|
| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Point estimate | 0.136 | 0.077 | 0.141 | 0.123 (0.075) | -0.091 | -0.067 | 0.073 | -0.164 (0.146) |
| P-value | 0.282 | 0.340 | 0.002 | 0.142 | 0.482 | 0.410 | 0.110 | 0.327 |
| Window / bandwidth | [20, 21] | [19, 22] | [16, 25]* | [14, 27] | [40, 41] | [39, 42] | [36, 45] | [38, 43] |
| Placebo cutoff | 20.5 | 20.5 | 20.5 | 20.5 | 40.5 | 40.5 | 40.5 | 40.5 |
| Effective no of obs. (treated / controls) | 42/46 | 84/92 | 210/214 | 298/301 | 44/44 | 84/85 | 213/215 | 123/129 |

Table A7. RD estimates on advancing to Round 2 at placebo cutoffs.

Notes. The dependent variable is a dummy denoting if a ski jumper advances to Round 2 in the main event. The running variable is the pre-event rank. Columns 1-3 and 5-7 report local randomization RD analyses and the difference in means as point estimates with Fisherian *p*-values. Columns 4 and 8 present local linear regressions with MSE-optimal bandwidth selection and with triangular kernel. Reported are the MSE-optimal point estimates with standard errors clustered at the athlete level presented in parentheses and robust *p*-values. *This window does not pass covariate balance tests.

Appendix C: Treatment effects on alternative performance outcomes

| Table A8. Local randomization RD estimates on jumping distance points. | | | | | | | |
|--|----------|----------------|-----------|---------------------|----------|-----------|--|
| | Be | fore rule char | nge | After rule change | | | |
| | (20 | 15-2017 seas | ons) | (2018–2020 seasons) | | | |
| | (1) | (2) | (3) | (4) | (5) | (6) | |
| Point estimate | 1.235 | 0.597 | -0.247 | 7.828 | 5.603 | 4.293 | |
| P-value | 0.562 | 0.744 | 0.862 | 0.010 | 0.014 | 0.002 | |
| Window | [30, 31] | [29; 32] | [28, 33] | [30, 31] | [29, 32] | [26, 35] | |
| Effective no of obs. (treated / controls) | 51 / 53 | 108 / 105 | 160 / 160 | 47 / 42 | 85 / 89 | 220 / 218 | |
| No of obs. | | 2,629 | | | 2,161 | | |

Table A8. Local randomization RD estimates on jumping distance points

Notes. The dependent variable is the jumping distance in points in Round 1 of the main event. The running variable is the pre-event rank and the cutoff is between rank 30 and 31. The windows for RD analyses in columns 3 and 6 derive from optimal window selection based on the predetermined covariates WC standing points, previous event rank, and home event. Point estimates report the difference in means and *p*-values derived from Fisherian simulation-based methods.

| Table A9. Local randomization R | RD estimates or | 1 style points. |
|---------------------------------|-----------------|-----------------|
|---------------------------------|-----------------|-----------------|

| | Be (20 | efore rule char 15–2017 seas | nge ons) | After rule change (2018–2020 seasons) | | | |
|--|-----------|---------------------------------|-------------|--|----------|-----------|--|
| | (1) | (2) | (3) | (4) | (5) | (6) | |
| Point estimate | 0.094 | -0.004 | -0.031 | 0.921 | 0.856 | 0.720 | |
| P-value | 0.812 | 0.958 | 0.888 | 0.096 | 0.020 | 0.002 | |
| Window | [30, 31] | [29; 32] | [28, 33] | [30, 31] | [29, 32] | [26, 35] | |
| Effective no of obs. (treated / controls) | 51 / 53 | 108 / 105 | 160 / 160 | 47 / 42 | 85 / 89 | 220 / 218 | |
| No of obs. | | 2,629 | | | 2,161 | | |

Notes. The dependent variable is the style points in Round 1 of the main event. The running variable is the preevent rank and the cutoff is between ranks 30 and 31. The windows for RD analyses in Columns 3 and 6 derive from optimal window selection based on the predetermined covariates WC standing points, previous event rank, and home event. Point estimates report the difference in means and *p*-values derived from Fisherian simulationbased methods.